

WHAT AM I ENTITLED TO

If I am required to do duty on a public holiday?

If you are required, with less than 8 days notice, to do duty on a public holiday [1] you are entitled to a minimum of 4 hours overtime [2] plus one hours travelling time [3]. If you work beyond 4 hours, you are entitled to claim, as overtime, the number of hours actually worked. You continue to be entitled to claim travelling time if you work less than 6 hours. After 6 hours work, no travelling time is payable [4]. In the circumstances detailed above, you are also entitled to an additional day in lieu of that public holiday. The day in lieu should be treated as a public holiday [5] and recorded as such on the duty roster.

If you are required, with more than 8 days notice, to do duty on a public holiday the only difference is that you are not entitled to an additional public holiday in lieu.

- [1] Regulation 26 Police (Scotland) Regs 2004 Annex H (1)(d)(i)
- [2] Regulation 26 Police (Scotland) Regs 2004 Annex H (3)(h)
- [3] Regulation 26 Police (Scotland) Regs 2004 Annex H (3)(i)
- [4] Regulation 26 Police (Scotland) Regs 2004 Annex H (3)(i)(i)
- [5] Regulation 26 Police (Scotland) Regs 2004 Annex H (1)(d)(i)(2)

Please note. These guides can only be guaranteed as accurate on the date shown. The principal source of reference on regulatory matters are the Police (Scotland) Regulations 2004. Issued by the Northern Joint Branch Board, Scottish Police Federation. 1st October 2004.