

What is meant by Compensatory Rest?

Section 12 of the Workplace Agreement supporting the Common Shift Pattern (VSA99) includes the following;

In the event of an **unforeseen operational demand**, where an individual has been unable to receive their normal entitlement to daily or weekly rest under WTR, then a compensatory rest period equivalent to the period of rest missed will be granted in duty time.

The obligation to provide compensatory rest can not be offset by overtime payments.

Compensatory rest will be granted on a time for time basis and taken by agreement or instruction within 7 working days or where **unforeseen operational demand** prohibit this, as soon as is reasonably practical and in any case within 3 additional days thereafter.

Compensatory rest will not be permitted to accrue as time off in lieu in terms of the Police (Scotland) Regulations 2004.

Local records of compensatory rest will be maintained with other leave records.

See also the FAQ regarding changes to rostered duties.